



2018 Annual Review



Message from the Chair



Di Briggs

Chair MAXIMUS
Foundation UK

It's with great pleasure to introduce our fourth annual review for MAXIMUS Foundation UK. The last 12 months have been phenomenal, both in terms of fundraising and giving back – this year we made more donations to people in need than ever before.

I'm delighted to share that we supported 27 different charities and donated £67,500 in grant funding – making 2018 our most successful year to date. We're truly living our mission of helping disadvantaged people by supporting much needed charities in the heart of our communities. From palliative care charities supporting people through a difficult time, to hardship charities helping disadvantaged young people stay away from crime and Mental Health charities who provide a vital role in reducing male suicide, our aim is to help those who need it most. You can read all about this year's beneficiaries and the amazing work they do on pages 8 to 15.

At the start of 2018, we set out to make MAXIMUS colleagues feel more connected to the Foundation. With greater buy-in of our people, we believed we could do so much more in our communities. Our board of Trustees are all MAXIMUS colleagues, the charities we support are all nominated and chosen by MAXIMUS colleagues, our fundraising is also led and championed by our teams. So to recognise the tremendous generosity and altruistic nature of our people, we've introduced a new strapline, Colleague Driven. Community Focused. You'll see more of this in everything we do.

We also received a very generous one-off grant of £200k from the Employee Benefit Trust which is owned by our Remploy colleagues. This donation brings financial security and will enable us to continue the fantastic work in our communities for years to come.

Finally the Summer of 2018 wasn't just a record-breaker for its hot temperatures. Throughout the month of July we launched our Big Walk fundraiser, which smashed our original target by more than three times! The Big Walk was a tremendous opportunity for our teams to get together, bond, and do something great for people less fortunate. I'm incredibly proud of what they achieved and I've no doubt this has set the bar high for fundraising initiatives going forward.

Taking a quick look to the year ahead, we'd like to do more of what we achieved in 2018. We'll be encouraging our teams to become Ambassadors for the Foundation and exploring other ways we can support charities than making financial contributions.

All in all, it has been an exciting and rewarding year and I hope you enjoy reading about the work we've done, the charities we've supported and the difference we've made.

A handwritten signature in dark blue ink, appearing to read 'Di Briggs'.

About the Foundation

The Foundation's aim is to help people in need. As such, we support charities that are committed to helping disadvantaged people and making a real difference to peoples' lives through health, employment or community development.

Thanks to the generous contributions we receive and our colleague-fundraising efforts throughout the year, we are able to make significant grant donations to a variety of colleague-nominated charities across the UK every year.

How we **generate income**



Payroll Giving



Summer Fundraising Activity



Winter Fundraising Activity



One-off donations

How we make **grant donations**

1 MAXIMUS colleagues nominate their favourite charities

2 Twice a year, payroll gives vote on which of the nominated charities they'd most like to receive a grant

3 Trustees make cheque presentation visits to the chosen charities

Types of charities **we supported this year**



Mental Health Charities



Homeless Charities



Palliative Care Charities



Community Charities



Bereavement Charities



Support Charities



Physical Health Charities



Hardship Charities

Board of Trustees

Our Board of Trustees is made up of representatives from all MAXIMUS UK businesses.

The structure below includes the appointment of five new Trustees and the resignation of one trustee. It also shows their representation across our UK businesses.



Fundraising Activity

Summer Fundraiser, The Big Walk

Our Summer fundraiser, The Big Walk, took place in July and proved to be not only our most adventurous challenge to date, but also our most lucrative. Colleagues from across the country seized the opportunity to get some fresh air, bond with each other and raise money for the charity by taking part in or leading a Big Walk.

We set a fundraising target of £2,500, the equivalent of one grant donation, and 17 brave Trailblazers stepped up to lead Big Walks during the hottest summer on record. Over 150 colleagues took part in the organised walks which covered more than 90 miles in total.

> £7855



Once all the donations and match-funding had been received, we raised an incredible **£7,855** - more than three times our initial target which will enable us to make three grant donations!



Winter Fundraiser, Festive Photo Competition

Colleagues took part in a new Winter Fundraiser this year which saw them ditch their Festive jumper for a Festive pic in our photo competition. Tasked with capturing the seasonal hearts of our judging Trustees in the form of a photo entry, 27 colleagues took part banking **£277** for this fundraising initiative.

The winning entry, Christmas fair at George Square in Glasgow, entered by CHDA's Emma Knight was a firm favourite of the judges. Emma will see her digital masterpiece feature on MAXIMUS UK corporate Christmas card for 2019!

> **£277**



Kate Ramsdale, CHDA



Emma Knight, CHDA



Sam Black, MPS

> **£4,340**

Payroll Giving Fundraiser

Since its launch earlier in the year, our payroll giving fundraiser has accrued an impressive **£4,340** to date. With 20 colleagues signing up in the first 12 months, there's a promising sign that this regular form of fundraising will continue to grow over the months to come.

Grants Awarded

Spring Cycle 2018



15

Applications received



12

Applications successful



£30,000

Grant funding awarded

Autumn Cycle 2018



28

Applications received



15

Applications successful



£37,500

Grant funding awarded

Total 2018

Charities supported in 2018:

27

Funding awarded in 2018:

£67,500

Total funding
awarded to date:

£235,000 to 94 charities

Our Beneficiaries

Spring 2018 beneficiaries

1. Ruby's Fund

Ruby's Fund was set up by Alison Parr, whose daughter Ruby was diagnosed with a rare genetic condition, IDIC 15, when she was a few years old. The condition causes seizures, motor delays and other cognitive difficulties. Ruby's Fund now operates an inclusive sensory centre and social café in Congleton for children and young people who have additional needs, giving them the chance to explore and develop in an inclusive setting.

Our grant of £2,500 will contribute towards new sensory equipment to stimulate and entertain children and young people with disabilities. The equipment responds to gesture and movement by creating dynamic images on any surface.

2. Just Straight Talk

Just Straight Talk is a community project committed to empowering, supporting and mentoring vulnerable people in turning their lives around. Whether through emotional support for a range of needs and barriers to navigating through complex situations, they help vulnerable people in the community to take charge of their lives by building their confidence and providing the practical tools, help and motivation they need to succeed.

Our grant of £2,500 will contribute towards removing the day-to-day barriers vulnerable people face, so that they can focus on building the life they've always wanted.

3. Coventry Wheelchair Basketball Academy

Coventry Wheelchair Basketball Academy is a not-for-profit organisation that provides wheelchair basketball training and development to people of all ages and abilities. Their aim is to encourage personal development and social interaction through wheelchair basketball by enabling families to play, have fun and develop

together, while improving the self-confidence of disabled players.

Our grant of £2,500 will contribute towards the purchase of new wheels, tyres and straps to keep players safe on the court so they can enjoy the many benefits wheelchair basketball offers.

4. Leicester Wheels for All

Leicester Wheels For All is the only all-inclusive cycling club in Leicester, Leicestershire and Rutland. Their mission is to enable people of all abilities to enjoy the many social and health benefits of cycling by providing safe, supported cycling opportunities in the community.

Our grant of £2,500 will contribute towards creating an unforgettable experience for their members, promote the work they do, purchasing another cycle container and encouraging local cyclists to lead cycling sessions.



5. Shores, Southern Holderness Resource (SHoRes) Centre

The SHoRes Centre is a community hub located in an area recognised for severe deprivation. As a charity they have been serving and supporting the community for nearly 13 years. They recently adopted a play park, which was under the threat of closure, to ensure local children and their families have a safe and supportive place to socialise and play.

Our grant of £2,500 will contribute towards maintenance and repair of the play park, enabling children and families to continue their outdoor play.

6. SSAFA, the Armed Forces Charity

SSAFA provides lifelong support to anyone who is currently serving or has ever served in the Royal Navy, the Royal Marines, the British Army or the Royal Air Force, and their families. From welfare advice and support to health and social care services, including housing and bereavement counselling for those in need, they support over 60,000 people each year.

Our grant of £2,500 will contribute towards alleviating suffering and distress through timely, effective and appropriate support to thousands of people each year.

7. St Cuthbert's Hospice

St Cuthbert's Hospice has been offering a wide range of specialist care services to the community of Durham since 1988. These services are designed to care for people's physical, emotional and spiritual wellbeing. Their mission is to make every day count for those affected by life-limiting illnesses.

Our grant of £2,500 will contribute towards the running costs of the hospice, helping them realise their mission of making every day count for people affected by life-limiting illnesses in Durham.

8. Young Deaf Activities

Young Deaf Activities is a not-for-profit organisation that encourages children and young people with any level of hearing impairment or dual sensory loss to become confident and independent in any environment. They also help families affected by hearing impairment to communicate effectively with their children, nurturing a supportive and caring environment at home as well as in the community.

Our grant of £2,500 will go towards training more families in British Sign Language to help parents communicate with their children.

9. The Children's Trust

The Children's Trust is the UK's leading charity for children with brain injury. They work with families across the country, providing specialist care and rehabilitation for children and young people with brain injuries. Their mission is for all children with brain injury and neurodisability to have the opportunity to live the best life possible.

Our grant of £2,500 will contribute towards Music Therapy, helping children with brain injury reconnect with the world around them and relearn the skills they've lost.



10. Equine Pathways

Equine Pathways supports children and adults with mental illnesses and impairments. Over the years, the charity have rescued and rehabilitated many horses, who in turn, have been able to comfort, support and uplift people who need it most. This ranges from children with autism, learning disabilities or affected by bullying, to adults battling depression, stress-related illnesses and poor mental health. These sessions enable the people who attend to build their confidence, increase their self-esteem and improve their mental health and wellbeing.

Our grant of £2,500 will go towards funding the equipment and running costs of the Young Lives Empowerment Programme, which puts on daily therapy and learning sessions for children in Leeds.

11. PSC Support Group

PSC Support Group provides invaluable information about a rare autoimmune disease through their online communities and portal. Run entirely by volunteers, PSC provide regular updates, a helpline, members' meetings and up-to-date research reviewed by their expert medical Trustees. Through close ties with leading international researchers and UK-PSC, the charity has worked tirelessly to fund research, provide support and find a cure for over twenty years.

Our grant of £2,500 will go towards raising awareness about the disease, as well as funding research for a cure.

12. Leicestershire and Rutland Inclusive Football Partnership

Leicestershire and Rutland FA are one of the biggest disability leagues in the country and boast a distinguished disability footballing offer. With a mixture of independent and mainstream clubs offering opportunities at a grassroots all the way through to the elite game, there truly is the chance to offer football for all. Leicestershire and Rutland CFA is the proud home of the FA Blind Talent Hub for Elite Blind Players.

Our grant of £2,500 will fund specialist footballs for blind players, new training kits and hiring facilities to bring the joy of football to people of all abilities.

Autumn 2018 beneficiaries

13. Certitude

Certitude is a multi-award-winning charity that supports adults with learning disabilities, autism and mental health needs across London. From supported housing and care centres, to community projects and family support, they tailor the services they provide around each individual to build their confidence and gain their independence, helping them achieve their goals and aspirations.

Our grant of £2,500 will go towards purchasing new pieces of assistive technology, including 'Google Home' devices, alternative communication applications and specialist iPads, which are required for the applications. The equipment will enable people to have greater control, choice and independence in their day-to-day lives.

14. St Andrew's Hospice

St Andrew's Hospice provides free, high-quality, specialist palliative care to people with life-limiting illnesses in Lanarkshire. Together with the nursing and medical care they provide, they offer practical advice, emotional support and a comprehensive wellbeing programme to up to 120 people each week.

Our grant of £2,500 will go towards funding vital care services to people with life-limiting illnesses in Lanarkshire.





15. Scropton Riding School

Scropton RDA provides safe, therapeutic and beneficial riding lessons to hundreds of adults and children with disabilities in the community. In addition to the many health and wellbeing benefits their lessons offer, they encourage friendship, laughter, independence and confidence to those who need it most. For many, a lesson is the highlight of their week. For all, it is a life-changing experience.

Our grant of £2,500 will go towards funding additional horses and supplies, bringing the joy of horse riding to over 300 disabled people each year.

16. Wycombe Youth Association (WYA)

WYA empowers more than 400 at-risk youths to develop their skills, build their confidence and achieve their hopes and aspirations. From youth clubs and drop-in centres, to group mentoring and one-to-one support within schools, they run a range of projects throughout the year so that local communities can thrive and young men most at risk can be safeguarded.

Our grant of £2,500 will fund their Thursday evening youth sessions that engage and support young men on the brink of gang activity and antisocial behaviour.



17. Bury Hospice

Bury Hospice provides crucial patient care and support to people with life-limiting illnesses. Every year, their dedicated team go above and beyond to help patients and their families make the most of the time available to them. They also offer a number of bereavement initiatives to support individuals struggling with loss, and rely on the generosity of the community for the bulk of their funding to deliver this vital work.

Our grant of £2,500 will go directly towards patient care within the Hospice.

18. Candlelighters

Candlelighters provides essential services and support to families affected by children's cancer. Established by parents who have faced a child's cancer diagnosis, they provide vital care to 150 children and their families every year. Through their team of dedicated individuals and the support of the community, they fund additional staff at Leeds Children's Hospital, family holidays, a Family Support Centre and various family activities, providing hope to hundreds of families affected by cancer and support that lasts a lifetime.

Our grant of £2,500 will fund the many care services and activities Candlelighters provide to families across Yorkshire.

20. Leeds Bike Mill

Leeds Bike Mill is a community bike recycling and training co-op that provides affordable, second hand bicycles to the community and delivers a range of training courses in bike maintenance. Established in 2014, they service bikes that have been discarded or donated to provide people in the community with an alternative, more affordable, healthy mode of transport. Through their work, they are able to promote the many physical and emotional wellbeing benefits that regular cycling has to offer, and help individuals seeking a new start in life settle into a new community.

Our grant of £2,500 will fund their Fix it to Ride project, which teaches people how to recycle bikes that are later donated to asylum seekers and refugees.



19. Glasgow East Women's Aid

Glasgow East Women's Aid aims to eradicate all forms of abuse towards women, children and young people. From initial intervention and one-on-one counselling, to support and refuge if needed, they empower hundreds of individuals to break free from abusive relationships every year. Through a variety of services, hundreds of women, children and young people are able to live safe, happy and fulfilling lives.

Our grant of £2,500 will go towards travel and supermarket vouchers to help some of Glasgow's most vulnerable women to regain their financial independence and to support them as they escape abusive relationships.





21. CALM

The Campaign Against Living Miserably (CALM) is an award-winning charity dedicated to preventing male suicide, the single biggest killer of men under the age of 45 in the UK. In 2018, their free helpline and webchat enabled them to directly intervene in and prevent over 600 suicides. Through the support they provide, as well as their CALMzone in London, they offer advice, help and serve as a much-needed lifeline to men who are down or in crisis.

Our grant of £2,500 will enable CALM to answer an additional 300 calls or chats in 2019 and provide life-saving support to men, preventing them from reaching a point of crisis.

22. Boys and Girls Clubs South Yorkshire (BGCSY)

BGCSY has provided a safe, supportive and caring place for young people in Sheffield and the surrounding areas. Many of their clubs are situated in disadvantaged areas and provide a place of respite where young people can come together, meet friends, develop new skills and build their confidence. From their Vocational Skills to their Activity Programme, their mixture of Youth Clubs, mentoring, activity weeks and sports events provides much-needed guidance and support for many young people, getting them off the streets and focussing on the future.

Our grant of £2,500 will enable BGCSY to fund their annual Activity Programme that enables young people from all backgrounds to come together, take part in and benefit from a wide range of activities.





23. Support Dogs

Support Dogs has been training life-changing assistance dogs for people living with autism, epilepsy or a disability. They provide, train and support specialist assistance dog partnerships to increase the independence and quality of life for people with various medical conditions. To ensure the people they work with receive the care they need, the charity provides ongoing training and 24-hour support all year round for the duration of the support dog partnership.

Our grant of £2,500 will be used to cover the costs of a working support dog partnership for an entire year, helping the charity to continue to provide free, life-changing support to people in need.

24. St Luke's Hospice

St Luke's Hospice care for people whose illness are no longer curable, enabling them to achieve the best possible quality of life during the final stages of their illness. They care for patients through their in-patient and out-patient unit as well as in their own homes.

Our grant of £2,500 will go towards much loved care sessions which help people with life-limiting illnesses increase their wellbeing, reduce social isolation and achieve the very best quality of life possible.

25. Wheelpower on behalf of William Travis Foundation

Wheelpower is a national charity for wheelchair sport. They provide opportunities for disabled people to play sport and lead health, active lives. Wheelpower is based at Stoke Mandeville Stadium, the birthplace of Paralympic Movement. Wheelpower is at the heart of wheelchair sport.

Our grant of £2,500, made on behalf of William Travis foundation and in memory of a dear colleague, will go towards supporting over 45,000 disabled people across the UK find joy in 24 types of sport and continue legacy of helping people of all abilities live rewarding and fulfilling lives.





26. The Children's Trust

The Children's Trust is the UK's leading charity for children with brain injury. They work with families across the country, providing specialist care and rehabilitation for children and young people with brain injuries. Their mission is for all children with brain injury and neurodisability to have the opportunity to live the best life possible.

Our grant of £2,500 will go towards funding life-changing music therapy for children with brain injuries, helping them boost their confidence and relearn skills they may have lost.

27. The Bus Shelter MK

The Bus Shelter MK is a homeless shelter on wheels to reduce rough sleeping in Milton Keynes. They offer a warm, safe place for homeless people to sleep 365 days a year. The bus boasts 16 bunks, kitchen facilities, as well as bathroom and laundry facilities. It provides homeless people with a mailing address to access medical services and opportunities through various activities or training. Their aim is to provide over 5,800 safe, warm nights for people forced to sleep on the streets and help them find a positive future.

Our grant of £2,500 will go towards supporting the work and facilities that The Bus Shelter Milton Keynes provide in providing a safe, warm place for homeless people to stay.



Help us fill the map

- Donations made between 2015 to 2017
- Donations made in 2018

Make a donation

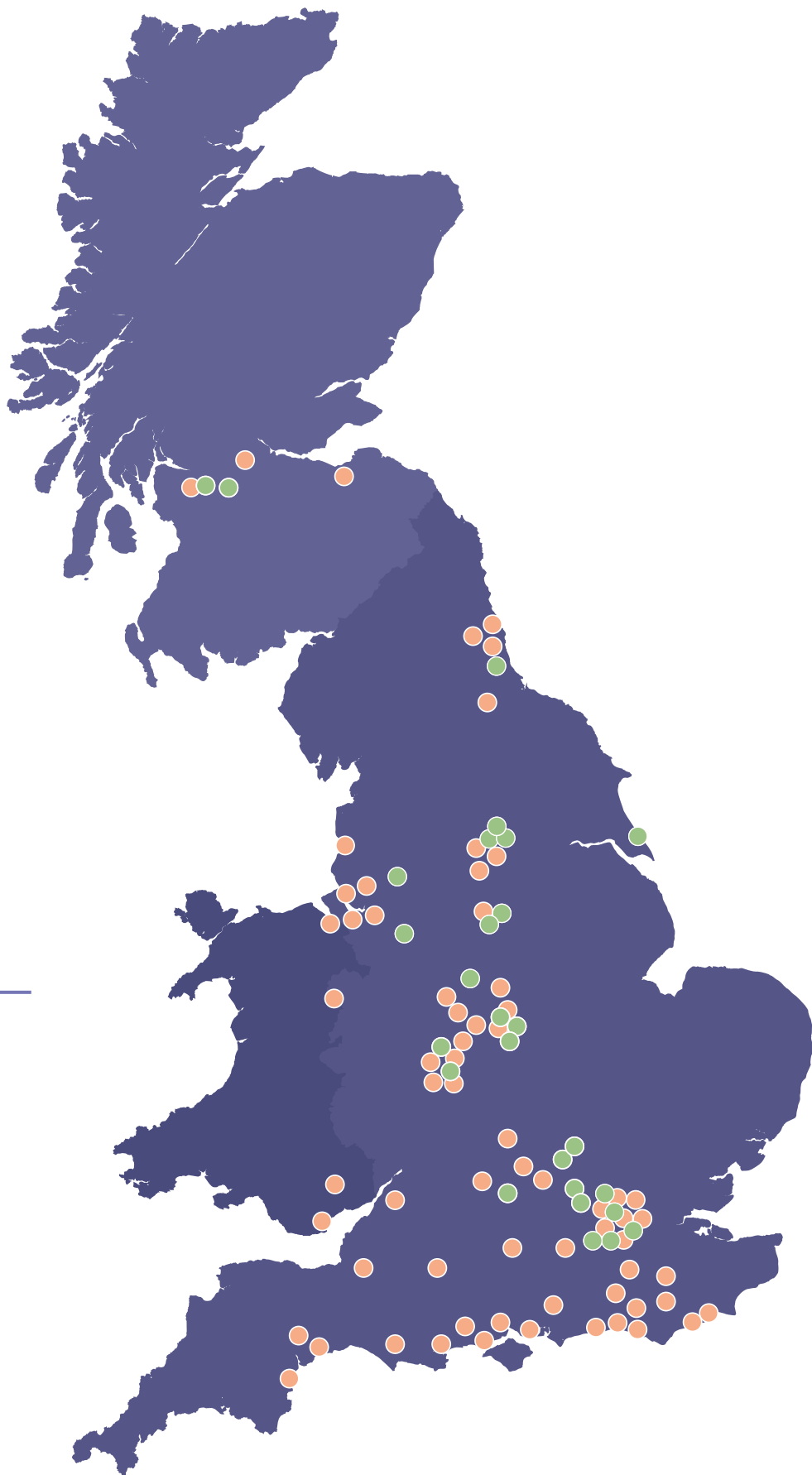
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f www.facebook.com/maximusfoundationuk
✉ foundation@maximusuk.co.uk

Colleague Driven. Community Focused.
Charity No: 116326

Disclaimer: This annual review contains information on the awarding and pledging of funds between 1 January – 31 December 2018. In some cases, the payment transactions were made after 31 December 2018. This publication is not intended to replace the annual report, which contains different data and can be found on the Charity Commission website.