



2019 Annual Review

Charity No. 1160326

Colleague Driven. Community Focused.



Message from the chair



Di Briggs,
Chair, MAXIMUS
Foundation UK

I'm delighted to share our fifth annual review for MAXIMUS Foundation UK. It's incredibly rewarding to look back over the last year at what we collectively achieved. Due to the phenomenal amount of fundraising that took place over the last 12 months, we were able to award our highest number of grant donations so far. In total, we supported **34 different charities** with donations totalling an impressive **£85,000**.

But it doesn't stop there, we also exceeded our fundraising targets too – making 2019 our most successful year. These achievements haven't happened by chance. I believe they show clear ownership and buy-in from our colleagues – without who, we wouldn't be able to do what we do. We've seen teams right across the country taking the lead on fundraising initiatives and submitting more nominations for their favourite charities. It's their passion for the Foundation that enables us to support so many worthy charities and disadvantaged people.

We continued helping those who need it most in the hearts of our communities. We supported some new and different charities this year. From blood bikes that transport vital blood supplies to remote areas, to MND, a local charity supporting people who live with the debilitating disease. You can read more about all our 2019 beneficiaries on pages 9 to 21, and this year we've included the reasons behind the nominations too.

The Summer of 2019 gave us another fundraising opportunity and throughout the months of July and August, more than 100 colleagues put their best foot forward to raise money in our BIGGER Walk challenge. I'm so proud of what turned out to be another record smashed – you can read all about this and our other fundraising initiatives on pages 5 to 6.

Taking a quick peak into the year ahead, I'm hugely excited about what we have lined up for 2020. We've recruited our first MAXIMUS Ambassador who will be taking part in an almighty physical challenge every month of the year to raise money. This is an amazing leap forward and will enable us to help even more disadvantaged people whilst bringing our teams together at the same time. I can't wait to watch this unfold and would like to thank MAXIMUS UK for their valued match-funding offer of up to £5k towards the challenge.

To round up, 2019 was an amazing year and we achieved so much more than we set out to. I hope you enjoy reading about it as much as we did taking part in it.

A handwritten signature in dark blue ink, appearing to read 'Di Briggs'.

About the Foundation

The Foundation's aim is to help people in need. As such, we support charities that are committed to helping disadvantaged people. Thanks to the generous donations from our colleague's fundraising efforts, we are able to support a variety of colleague-nominated charities across the UK.

How we generate income:



Summer
Fundraiser



Winter
Fundraiser



Payroll
Giving



One-off
donations

How we make grant donations:



MAXIMUS colleagues
nominate their
favourite charities



In the Spring and Autumn, our
payroll givers vote on which of
the nominated charities they'd
most like to receive a grant



Trustees make
cheque presentation
visits to the chosen
charities

Types of charities we have supported:



Mental Health
Charities



Homeless
Charities



Palliative Care
Charities



Community
Charities



Bereavement
Charities



Support
Charities



Physical Health
Charities



Hardship
Charities

Board of Trustees

Our Board of Trustees is made up of representatives from all MAXIMUS UK businesses. The structure below includes the appointment of five new Trustees and the resignation of one trustee. It also shows their representation across our UK businesses.



Di Briggs,
Chair, MAXIMUS Foundation UK



Suzie Frew,
CHDA



Amie Cook,
HM



Kristina Moore,
Remploy



Debbie Arion,
CHDA



James McMeckan,
HM



Adele Edwards,
Remploy



Jason Lucas,
CHDA



Joanna Rebow,
Revitalised



Madison West,
MAXIMUS Foundation

Retired Trustees

Jo Tapping,
Revitalised

Fra Doran,
MAXIMUS People
Services

Dr Lucy Goundry,
HM

Fahimah Adam,
Remploy

Rob Winter,
CHDA

Fundraising Activity

Summer Fundraiser, the BIGGER Walk **£9,000**

For the second year running, colleagues from across the business stepped up for our summer fundraiser and embarked on their most ambitious fundraising event yet – the BIGGER Walk.

The BIGGER Walk was designed to bring groups together under one summer fundraising initiative and more than **100 colleagues** took part. Canal walks, coastal meanders, mountain climbs, stormy strolls and city rambles; colleagues stopped at nothing to make a difference and change lives for the better. They scaled the highest mountain in the British Isles and trekked along the Leeds canal on the hottest day of the year.



Throughout July and August, 20 BIGGER Walks took place and more than **134 miles** were covered. The added bonus was our total fundraising amount which reached **£9,000!**



Winter Fundraiser, Festive Fundraising Month **£1,800**

This year, to spread the Christmas cheer we hosted a Festive Fundraising Month throughout December. We asked colleagues to host a local activity at their site on any day of the month to raise funds.

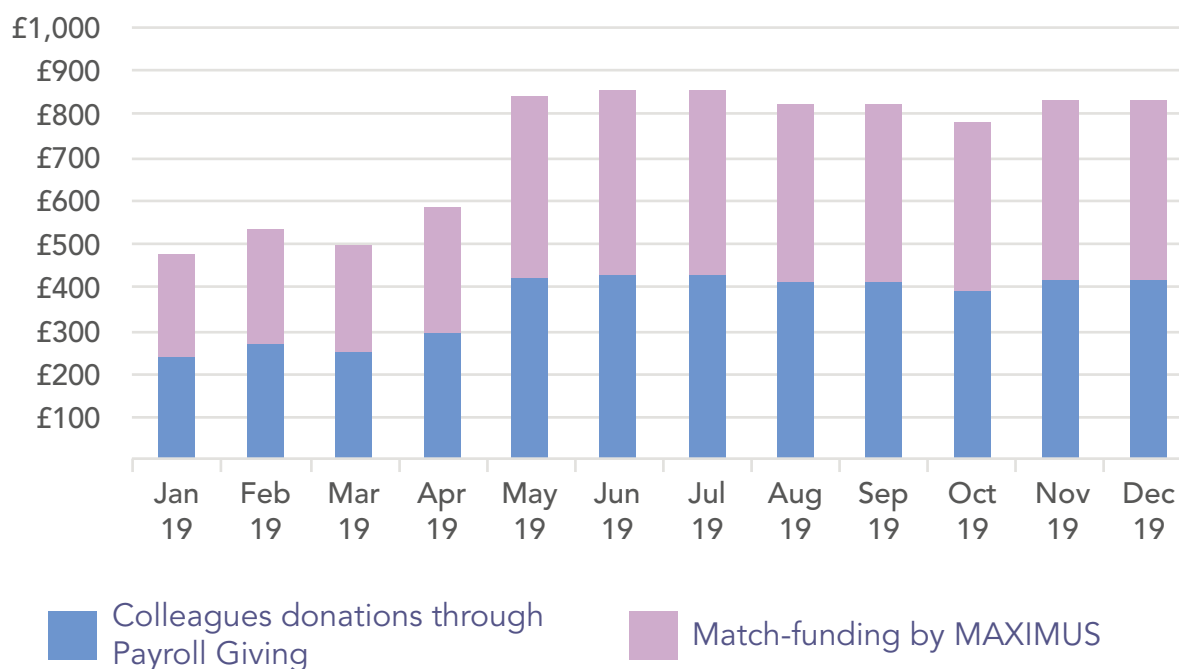


Colleagues held **festive décor**, **festive dress** and **festive bake-off** competitions to raise funds. And what fun they had too. With Grinch-style hair dos, white forest cakes and tacky wall displays – it's hard not to get in the spirit!



Payroll Giving **£8,790**

Our Payroll Givers make regular, monthly contributions straight from their payroll. In total, we now have **42 payroll givers**, all making regular monthly donations and these are gratefully matched by MAXIMUS UK. In total, we raised **£8,790** in 2019.



"I find it so inspiring to see the activities that take place to raise money for so many worthwhile charities, and wanted to be able to make a small difference each month by signing up for Payroll Giving. I love the fact that charities are nominated by colleagues at MAXIMUS, and that as a company we are able to make a real difference to causes which really do matter to each of us. It was really easy to sign up for Payroll Giving. It's match funded by MAXIMUS UK and all the money goes directly to charity which means the charity get maximum benefit."

Toria Megginson
People Engagement Manager
and Payroll Giver

Grants Awarded

Spring Cycle 2019



61

Applications
received



17

Applications
successful



£42,500

Grant funding awarded

Autumn Cycle 2019



35

Applications
received



17

Applications
successful



£42,500

Grant funding awarded

Total 2019

Charities supported in 2018:

34

Funding awarded in 2018:

£85,000

Total funding
awarded to date:

£320,000 to **128** charities

Our Beneficiaries

Grant Donations Spring Cycle:



1. Alzheimer Scotland, Edinburgh

Campaigns for the rights of people with dementia, providing a range of specialist, innovative support for them and their carers at every stage of the dementia journey.

Reason for nomination: Through the support of the charity, this colleague cares for and raises funds for their 100-year-old grandmother, who has advanced vascular dementia.

Our grant of £2,500 will be used to fund the charity's 24-hour helpline, offering support to those affected by dementia, their family, friends and carers.

2. Canine Partners, Loughborough

Transforms the lives of people with physical disabilities by partnering them with assistance dogs, bringing a greater independence and improved quality of life.

Reason for nomination: This colleague's wife is a wheelchair user with cerebral palsy. She is on a waiting list for an assistance dog, which will help her greatly.

Our grant of £2,500 will cover the cost of their two-week residential training course, where attendees with physical disabilities are taught how to manage, care for and continue training their dogs.



3. Carers Trust, Sherwood

Works to improve support, services and recognition for anyone who cares for someone who is ill, frail, disabled or has mental health or addiction problems.

Reason for nomination: During this colleague's teenage years they cared for a terminally ill parent, and recognised the need for a greater understanding of the role.

Our grant of £2,500 will contribute to the Volunteer Support Service, which supports carers to better manage their caring roles and take control of their own wellbeing.





4. Charlie's Star Charity, Salisbury

Established in memory of Charlie Burns to create 'hope and smiles' to bereaved families who have lost a child, by providing 'fully funded' 7-day respite breaks in Cornwall.

Reason for nomination: This colleague was Charlie's A&E nurse and actively raised money for the family. They are now a Trustee for this new charity.

Our grant of £2,500 will provide much needed respite breaks to families following the loss of a child.

5. Claire House Children's Hospice, Bebington

Helps seriously and terminally ill children live life to the full by creating wonderful experiences and bringing back a sense of normality to family life.

Reason for nomination: This colleague's older sister passed away as a child. The whole family would have been grateful for a place like Claire House at the time.

Our grant of £2,500 will provide nursing care for seriously and terminally ill children.



6. Friends of Rosie, Manchester

Provides funding for research into children's cancer so that breakthroughs can take place, and treatment options and prognosis for young bodies can be improved.

Reason for nomination: After a young boy died from cancer in this colleague's area, she felt compelled to help other families affected by children's cancer.

Our grant of £2,500 will kick-start new research that could make all the difference to children with cancer.

7. Friends of the New Breast Care Unit, Newport

Supports breast cancer survivors by improving the facilities and services for others through an easier journey with quicker diagnosis and treatment plans.

Reason for nomination: This colleague's grandmother died in her 60s and her mother underwent a lumpectomy in her 50s. As a family, they actively support the goals of the charity.

Our grant of £2,500 will be used to provide a safe, welcoming space for patients who are awaiting results or procedures.



8. Help for Kids, Dundee

Supports over 2,000 disadvantaged children in the Dundee and Perth area by providing individual funding and effective support throughout their childhood.

Reason for nomination: This colleague has used Help for Kids on numerous occasions to support participants of various MAXIMUS UK programmes.

Our Grant of £2,500 grant will go towards providing disadvantaged children with warm clothing during the winter months.

9. Kitchen for Everyone, York

Provides hearty, nutritional meals, clothing, toiletries, sleeping bags, snacks and essential items to the homeless and vulnerable of York.

Reason for nomination: This colleague and their daughter volunteer on a weekly basis for this charity, which has enriched their lives and the lives of the people they encounter.

Our grant of £2,500 will fund a mobile dentistry unit in the city, as part of the charity's focus on the mental health and wellbeing of the homeless people they support.

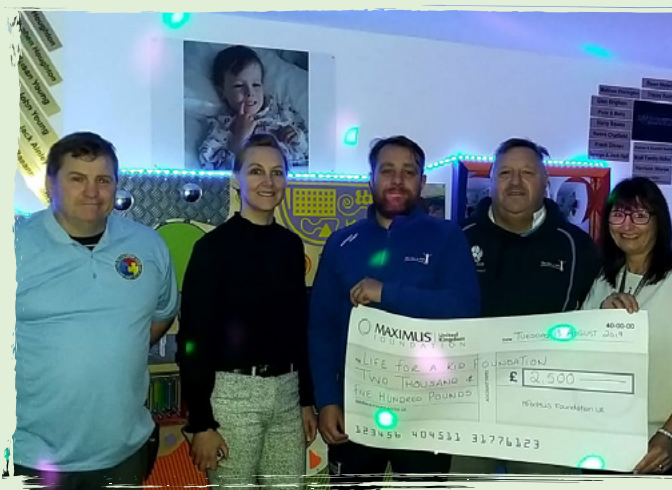


10. Life for a kid, Hull

Provides funds and equipment to help young children lead better lives, and supports children who need lifesaving or life-changing operations.

Reason for nomination: This charity has come to the aid of this colleague's nearest and dearest on two occasions, helping twins with cerebral palsy and a child with autism.

Our grant of £2,500 will be used to fund sensory equipment, which provides both a stimulating and relaxing environment for children with special needs.

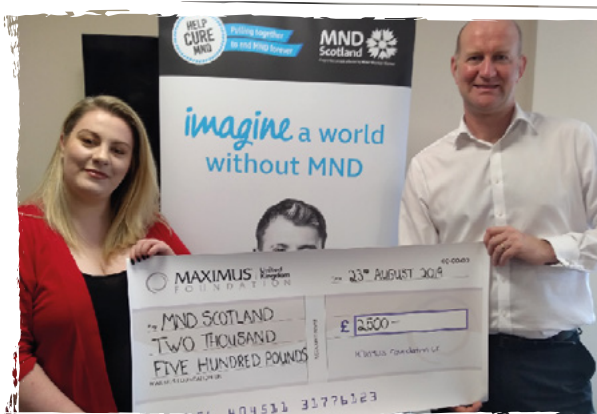


11. MALS Merseyside, Prescot

Provides life-changing courses that have a real impact on at-risk young peoples' lives and the communities in which they live.

Reason for nomination: This charity has supported this colleagues' family member through support, membership and training.

Our grant of £2,500 will go towards running a Community Programme, educating school children on the impact of crime and preventing child exploitation.



12. Motor Neurone Disease Scotland, Edinburgh

Provides care and support to people affected by Motor Neurone Disease (MND), and funds vital research into finding a cure.

Reason for nomination: This colleague's dad was diagnosed with MND and the charity has made a huge difference, empowering him to manage MND in the long term.

Our grant of £2,500 will fund support services for people living with Motor Neurone Disease and their carers.



13. Skye Alexandra House, Norwood Junction

Provides bespoke services, training and guidance for vulnerable girls and young women, who are at risk, or victims of, child sexual and criminal exploitation.

Reason for nomination: This colleague has seen first-hand how much these services support women in need and bring this underrepresented issue to light.

Our grant of £2,500 will fund vital work supporting vulnerable girls and women in the local community.

14. Starter Packs, Glasgow

Works to alleviate poverty by providing packs of essential household goods to individuals, couples and families in need of support, often after a period of homelessness.

Reason for nomination: This colleague and their team are avid supporters of the charity as it provides invaluable support to many customers in need of its fantastic services.

Our grant of £2,500 will fund essential items for vulnerable people who are entering social housing, helping them to rebuild their lives with dignity.



15. Support Dogs, Sheffield

Provides, trains and supports specialist assistance dog partnerships to increase the independence and quality of life for those affected by autism, epilepsy and physical disability.

Reason for nomination: This colleague is an avid supporter of the charity and the work they do for the Sheffield community and beyond.

Our grant of £2,500 will be used to fund a Disability Assistance programme, where assistance dogs are trained to meet the specific needs of those living with physical disabilities.



16. Swan Women's Centre, Liverpool

Supports women who experience anxiety, depression, stress or mental health issues and helps them improve their mental wellbeing.

Reason for nomination: This colleague made use of the charity's counselling services and wants to support the charity so that they can support other women in need.

Our grant of £2,500 will go towards providing mental health and wellbeing services for vulnerable women and girls aged 14+, helping them to build friendships as well as their confidence.

17. Women and Girls Network

Provides a specialist counselling service for women who have experienced recent or historic sexual violence.

Reason for nomination: This charity is close to this colleague's heart, as they have seen their friends suffer from the effects or rape.

Our grant of £2,500 will fund body therapy sessions for women and girls who are recovering from physical assault or eating disorders. The sessions help increase self-confidence and improve wellbeing.



Grant Donations Spring Cycle



1. Acorns Children's Hospice, Walsall

Provides babies, children and young people aged 0 – 18 years who have life limiting or life threatening conditions and associated complex needs with a network of specialist palliative nursing care and support.

Reason for nomination: This colleague nominated Acorns Children's Hospice because they value the work they do and know an ex-MAXIMUS colleague who now works there.

Our grant of £2,500 will go towards the charity's Save Acorns Black Country Hospice Appeal aiming to raise £2 million to ensure the long-term delivery of its specialist children's hospice care.

2. Blackdog Outdoors, Huddersfield

A volunteer run group promoting fitness, mental health, and general wellbeing by reconnecting people with the outdoors. Their aim is to encourage people to partake in outdoors adventures, helping them meet like-minded people and develop new skills and abilities that improve their mental health and wellbeing.

Reason for nomination: This colleague would like to see Blackdog Outdoors grow as their main goal is to help people improve their mental health and wellbeing.

Our grant of £2,500 will fund much needed equipment such as climbing ropes and radios so outdoors events to help people with mental health can continue.





3. Buddy Bag Foundation, Swadlincote

Provide emergency accommodation and supplies such as backpacks. The backpacks contain essential items a child may need such as toiletries, pyjamas, socks and underwear for children needing emergency care after fleeing violent situations at home.

Reason for nomination: This colleague has volunteered for similar schemes over the last 8 years, supporting women who have had to flee their home when their primary concern has been for their children.

Our grant of £2,500 will fund 100 buddy bags to provide children who are fleeing violent situations with basic essential items to support their wellbeing and comfort.

4. Highlands & Islands Blood Bikes, Ross-shire

Staffed entirely by volunteers who provide a vital, rapid and free out of hours service to the local NHS trust and GP practices using specially equipped motorcycles. They deliver samples, medications, equipment and any other items or services directly related to patient welfare.

Reason for nomination: This colleague lives and works in the Highlands and Islands and is aware of the often urgent need to get samples to labs, medications to patients and equipment to sites. This is a huge geographical area with the challenges of rural living.



5. Leeds United Foundation, Leeds

Aims to use the power of sport to educate, motivate, inspire and support disadvantaged people across the community - a catalyst to improve people's lives. They provide ongoing sessions and development opportunities for participants, driving positive change and impacting their lives for the better.

Reason for nomination: This colleague's partner works for the Foundation and has seen first-hand the opportunities they bring to disadvantaged children in helping them turn their lives around and laying the foundations for a positive future.

Our grant of £2,500 will cover the cost of disability training sessions for a year, helping participants build their confidence, social skills and enjoy friendly sporting activities alongside children of similar abilities.



Our grant of £2,500 will be used towards paying for the two Blood Bikes that have been provided by another Blood Bike group, the cost of the two bikes being £8,000 in total.

6. Petals, The baby loss counselling charity, Cambridge

Provides much needed psychological support via free counselling sessions for parents affected by pregnancy loss and birth trauma.

Reason for nomination: This colleague has experienced two second trimester miscarriages in the last 18 months and is grateful for the support that Petals were able to provide, which in turn helped her to return to work.

Our grant of £2,500 will fund 35 much needed individual counselling sessions to parents who have experienced trauma or loss during pregnancy and birth.

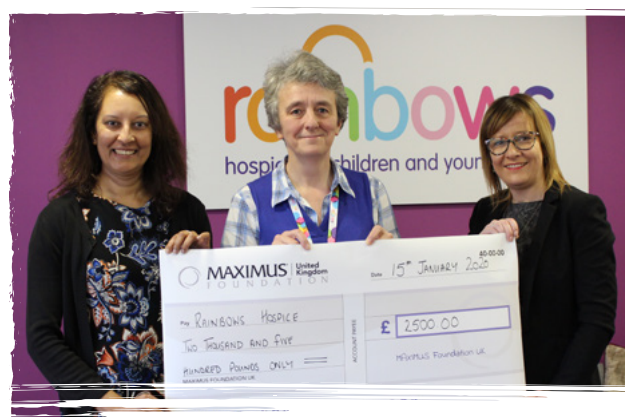


7. Princess Alice Hospice, Esher

They have team of specialist nurses, doctors, therapists, social workers and bereavement volunteers who work at the Hospice in Esher, and with families at home. They are all experts in end-of-life care who put compassion and respect at the heart of everything they do.

Reason for nomination: This colleague's husband lost his brave fight to high grade neuro-endocrine small cell lung cancer and wants to recognise Princess Alice hospice for the expert clinical compassionate care they provided. This enabled her husband to receive his care at home along with practical and emotional support for the nominee.

Our grant of £2,500 will fund providing end of life care to those who need support from Princess Alice Hospital and their families.



8. Rainbows Hospice, Leicestershire

It provides specialist respite, palliative and end of life care for children and young people. It is the only hospice for children and young people in East Midlands, they also provide vital care and support for parents and siblings throughout their bereavements.

Reason for nomination: This colleague has no connection to Rainbows Hospice but is inspired by the work they do.

Our grant of £2,500 will contribute towards physiotherapy for children and young people who have a range of symptoms and conditions.



9. See Ability, Tadley

Provides support and campaigns for better eye care for people with learning disabilities, autism and sight loss. In 2017, 236 people were supported in facilities such as residential homes, supported living and activity and resource centres across the south of England.

Reason for nomination: This colleague's half sister was diagnosed with Batten's Disease at the age of 5 and moved into Heather House for care and treatment. When she passed away the home cared for the family too, so this colleague has nominated See Ability out of respect for the love and dedication they showed her sister.

Our grant of £2,500 will help fund new technology, equipment and accommodation support for young people with life-limiting degenerative conditions.

10. SeeSaw, Oxford

Offer a service that is very responsive to meet the needs of bereaved children and young people in Oxfordshire. They assist young people going through possibly the most difficult thing that they have to encounter that can manifest over a period of years and can affect people later in adult life.

Reason for nomination: This colleague has experienced grief first-hand and recognises the impact of losing a loved one. They have nominated this charity as they believe in the difference they can make to the lives of children who have been bereaved.

11. SoLO Life Opportunities, Chelmsley Wood

Provide employment and volunteering opportunities for the local community in Solihull as well as social, fun and leisure facilities for people with learning difficulties. They have made a difference to over 900 children and adults with a learning disability as well as over 1500 parents and carers.

Reason for nomination: This colleague volunteers for one of SoLO's primary school projects, Fun Factory. They have seen first-hand how children can benefit from sensory features and engaging with other children.

Our grant of £2,500 will go towards improving the charity's outdoor facilities. Enabling children, young people and adults with learning disabilities to enjoy social and leisure activities.



Our grant of £2,500 will help fund training and equipment for SeeSaw's Volunteer Support Workers, so they can continue providing unique support for grieving children.



13. Stockdales, Cheshire

It has wealth of experience in making a difference to children, young people and adults with learning disabilities in Manchester. They help people of all abilities to live life to the full through Residential, Community and Home Care Support services, Dream Days project and Clubs.

Reason for nomination: This colleague's friends volunteer for Stockdales and believe their work to support the residents is inspirational.

Our grant of £2,500 will help run a weekend club for local children with learning disabilities, autism and life limiting conditions.

12. SPRING (Supporting parents and relatives through baby loss), Dorset

Provides support to parents and relatives who have experienced the death of a baby during pregnancy, at, or just after birth. This includes miscarriage, stillbirth and termination for foetal abnormality. Over the years SPRING has evolved to help many families and friends through such devastating times.

Reason for nomination: This colleague has had two rainbow babies and doesn't know what they would have done without the support from SPRING.

Our grant of £2,500 will fund professional counselling services and open support meetings to offer comfort, care and support to parents and relatives who experience the death of a baby during pregnancy, at, or just after birth.



14. Willow Wood Hospice, Lancashire

Offer support and treatment to anyone over the age of 18 living with cancer, COPD, Parkinsons Disease, Heart Failure, Multiple Sclerosis, Dementia and other conditions. The treatment is designed to enhance wellbeing and improve physical and mental health.

Reason for nomination: This colleague lost her step mum to cancer and Willow Wood supported her over a 14 month period when she was no longer able to work. The support Willow Wood has given this colleague's dad has also been invaluable.

Our grant of £2,500 will fund a new control panel for the hospice's boiler so they can limit they can continue providing care to people with serious illness who are coming to the end of their life.

15. The Beacon Project, Nottingham

A day centre that provides support to homeless people and those excluded or marginalised in Mansfield. Reliant solely on donations and volunteers, the Beacon Project serve food and provide support to up to fifty people on a regular basis.

Reason for nomination: This colleague nominated The Beacon Project after assessing a homeless man and learning about his struggles. It inspired them to support a homeless charity in the local area.

Our grant of £2,500 will help fund much needed expenses and equipment such as urgent public transport, winter food vouchers, rucksacks and jogging bottoms to rough sleepers.



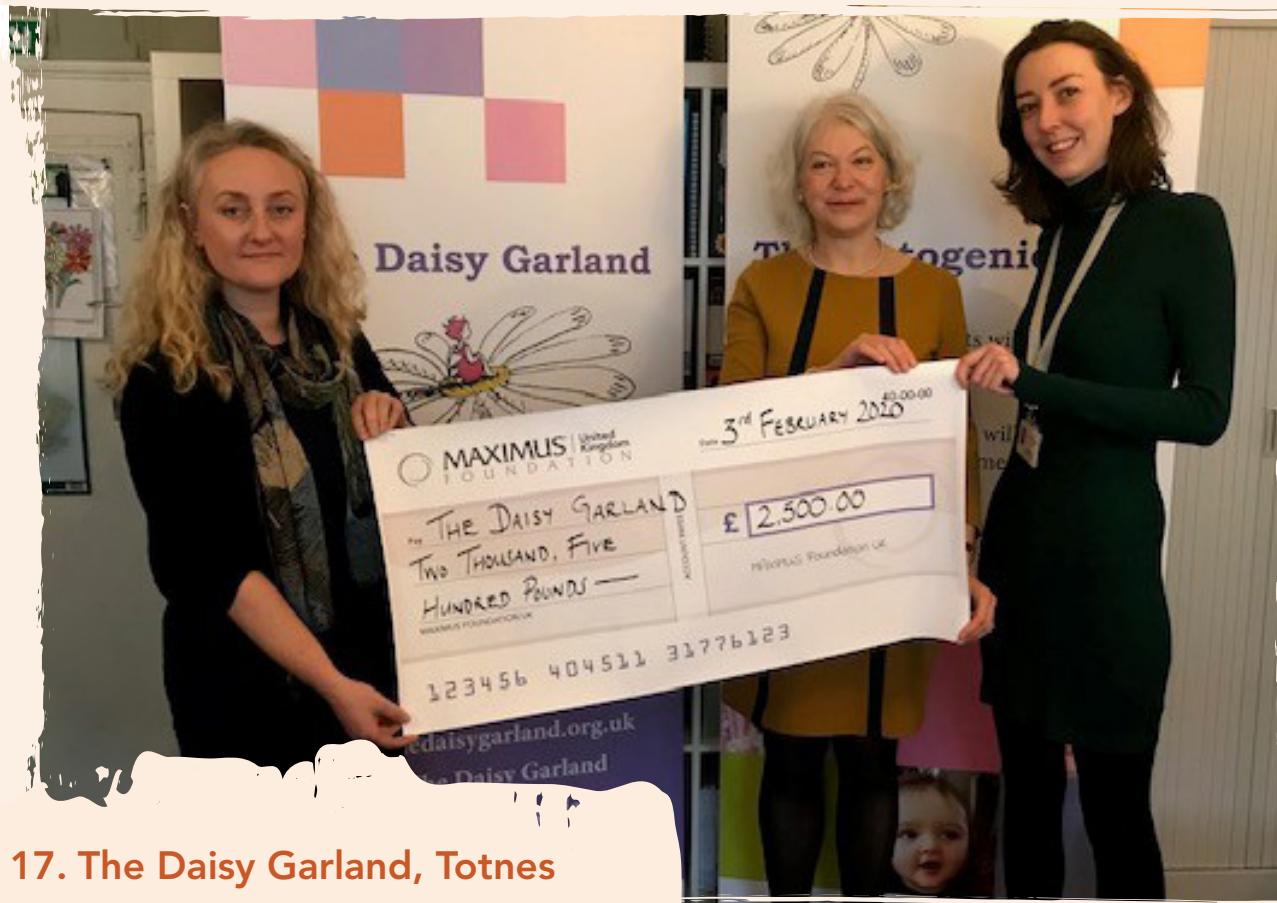
16. The Beni Bear Club, Swindon

Helps children with health and learning difficulties to cope with the adventures of life. Their mission is to help make life amazing for special children by helping them and their families in any way they can such as providing from sensory equipment to crayons and paper.

Reason for nomination: This colleague has two children who are on the autistic spectrum, one with autism and one with ADHD. The Beni Bear Club is a newly registered charity and this colleague wants to ensure they can provide support to future generations.

Our grant of £2,500 will go towards a summer trip Longleat so children and families who live in poverty can experience quality time away in the outdoors.





17. The Daisy Garland, Totnes

A charity set up by parents who lost their daughter to SUPED (sudden death in epilepsy) three days after her 6th birthday. They provide grants for night-time breathing monitors for use in the home, small one-off grants, phone-line support and handbooks to dietitians, schools, hospitals and parents of children with epilepsy.

Reason for nomination: This colleague's friends were supported by The Daisy Garland during the last year of their daughter's life. With the continued support the friend's daughter was able to have her anti-convulsion medications reduced from 5 meds to 1.

Our grant of £2,500 will help fund specialist dietitians who treat children with drug-resistant epilepsy as well as night-time breathing monitors to keep children with epilepsy safe while they sleep.

Help us fill the map

- Donations made between 2015 to 2018
- Donations made in 2019

Make a donation

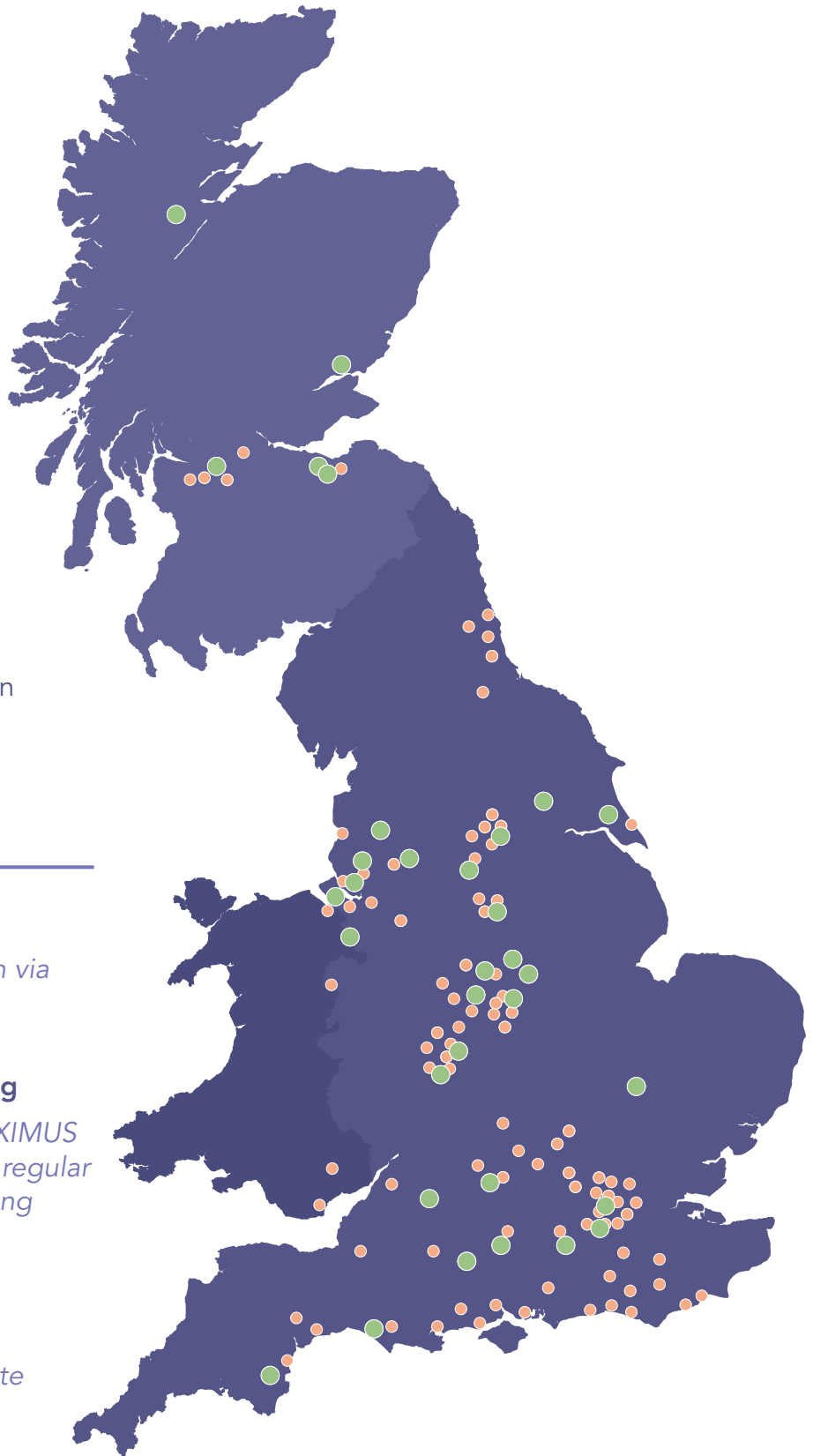
You can make a donation via our Just Giving page

Sign-up to Payroll Giving

Colleagues can visit MAXIMUS Benefits Centre to make regular payments via payroll giving

Nominate a charity

Complete an application to nominate your favourite charity



f www.facebook.com/maximusfoundationuk
✉ foundation@maximusuk.co.uk

Colleague Driven. Community Focused.
Charity No: 116326

Disclaimer: This annual review contains information on the awarding and pledging of funds between 1 January and 31 December 2019. In some cases, the payment transactions were made after 31 December 2019. This publication is not intended to replace the official annual report, which contains different data and can be found on the Charity Commission website.